



ASSOCIATION OF CALIFORNIA SYMPHONY ORCHESTRAS
2020 ANNUAL MEETING (Virtual)
Friday, August 14, 2020 | 12:00 – 12:30 PM

President Sean Sutton called the meeting to order at 12:11 PM and welcomed everyone to the annual meeting. He established that a quorum of the membership was present. Lacey Huszcza moved to approve the minutes from the 2019 Annual Meeting; Steve Friedlander seconded the motion. The minutes were unanimously approved.

President's Report

Sutton discussed the major changes that have taken place in our sector in the last year, specifically AB5 and the COVID-19 pandemic. He noted that these complex problems require complex solutions, and how to move forward is not always clear and easy. Regardless of the hardships we have faced during this time, ACSO has continued to carry out its mission of serving our members and those that our members serve. ACSO is helping lead efforts to inform and educate government representatives on the reopening process. Sutton stated that ACSO's goal is to empower our members and empower our community. He thanked the ACSO staff for all their hard work in putting together the 2020 virtual conference.

Finance Report

Steve Friedlander, ACSO Treasurer, reported on ACSO's financial condition. FY20 was a break-even year. A small amount was budgeted for unexpected contingency, but wasn't used. Organizational membership is up this year, and we met our annual fund goal. The ACSO board is contributing at a 100% participation level. Conference expenses were lower this year, due to the fact that it took place online. As the fiscal year ends in six weeks, we are confident about the outcome of our actual year-end revenues and expenses. Our total assets are \$560,000, including a reserve fund of \$450,000. Our only debt is a PPP loan, and we expect that to be forgiven. We have no other liabilities.

Governance Report

On behalf of the ACSO board, Sean Sutton presented Kathryn Martin and Lacey Huszcza as renewing board members for an additional three-year term to Members for vote. Sean Sutton called for a member vote and it was approved.

On behalf of the ACSO board, Lacey Huszcza, Governance Chair, presented a slate of new board members to Members for vote: Nora Brady, Alicia Gonzalez, Nicola Reilly, Elizabeth Shribman, and Amber Joy Weber. Huszcza called for a member vote, and the slate of new board members was approved.



Huszcza thanked outgoing board members Anthony Parnter, Julia Ward, and Dorothy Wise.

For 2020/21, Alice Sauro was introduced as the incoming president, and Loribeth Gregory-Beck was introduced as incoming secretary. Steve Friedlander will remain the treasurer and Sean Sutton will become immediate Past President. Jamei Haswell, Dean McVay, Scott Vandrick, Amy Williams, and John Wineglass were introduced as Vice Presidents.

Huszcza thanked Sutton for his tenure as ACSO Board President.

Executive Director's Report

Sarah Weber thanked all conference sponsors, speakers, facilitators, the ACSO board and staff, and Sean Sutton.

Weber said the future is full of opportunities to be more equitable and inclusive. We are working on the programming schedule for the next year, which begins on October 1. ACSO will continue to offer peer forums, webinars, and resources to its members to connect and support them.

ACSO is a network that only works if we maintain a strong membership base - and we have. We are prepared to work with members if they need flexibility for their membership renewal. We do not want to lose a single member during this difficult time.

A silver lining to the unprecedented year that we have faced is that we are all so much closer now. To our members: you are ACSO's purpose. We are so grateful to have you in this network.

Meeting Adjournment

At 12:38 PM, Sean Sutton adjourned the meeting.

Minutes submitted by Lacey Huszcza, Secretary of the ACSO Board of Directors.