

Board Opportunity

ACSO is seeking new board members to serve three-year terms beginning on October 1, 2023 (FY24) or beginning October 1, 2024 (FY25). We are looking for individuals who are dedicated to guiding the organization's growth, forward momentum, and leadership in the field.

Our Mission

The Association of California Symphony Orchestras provides essential leadership and resources to classical music advocates and organizations, encouraging and supporting their artistic, organizational, and fiscal development.

Our Vision

The classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

Our Work

The Association of California Symphony Orchestras (ACSO), founded in 1969, serves nearly 130 organizations and their 2,000+ board and staff members. ACSO's members are comprised of professional, academic, youth, and community orchestras, choruses, and festivals in California and the western region. We support our members and create a network of colleagues through our Annual Conference, professional development convenings and workshops, webinars, peer group meetings, advocacy efforts, information-sharing and research, and staff technical support. ACSO's **Strategic Plan** and **Racial and Cultural Equity and Inclusion Commitment** can be found at www.acso.org/about.

You could be a great fit for ACSO if...

- You are passionate about live symphonic and instrumental music
- You are excited about being part of a hard-working and collaborative team
- You have the time and energy to volunteer 6 -10 hours a month on board work: attending board meetings, participating in committee work, and being an ambassador for ACSO
- You are enthusiastic about actively supporting ACSO's fundraising and friend-raising efforts

We are especially interested in recruiting around the following priority areas:

- Racially and culturally diverse individuals
- Individuals who represent small-budget (under \$1million) orchestras
- Individuals who represent rural organizations and communities
- Practicing musicians, composers, music directors, and teaching artists
- Individuals who represent the corporate, academic, philanthropy, or government sectors while also maintaining an affinity or connection with the performing arts

Next Steps

Review the full job description on the following pages. If you would like to be considered, please [CLICK HERE](#) to submit your contact information, short bio, resume/CV, and to answer a few short narrative questions about your interest and experience. Expressions of interest are requested no later than

Wednesday, May 31, 2023. You must be an individual or organizational member of ACSO. For membership information, [click here](#). If you have any questions, please send them to sweber@acso.org.

Member, Board of Directors Position Description

Overview

The purpose of board governance is to create the environment and conditions under which ACSO can grow and flourish, by providing sound strategic direction and leadership, financial viability, and responsible stewardship of association resources. Directors actively serve the Association with their time, thought, advice, resources, presence, and influence.

Responsibilities

- Assure that the established mission, strategic direction, and level of service quality are appropriate and being implemented consistently.
- Select diverse board members who represent many constituencies in the field and whose commitment to ACSO will enhance the achievement of its goals.
- Select the Executive Director and support, advise, and communicate with him/her.
- Oversee and protect the short-term and long-term financial integrity of ACSO.
- Secure financial support for ACSO through active fund raising and personal giving.
- Foster public goodwill through advocacy of ACSO and its programs and of the classical music field throughout the State.
- Generate enthusiasm and awareness among the membership at large, encouraging a wide sharing of ACSO news, participating in social media posts, and generally promoting ACSO among colleagues in the business by sharing what each Board member personally values about his/her membership experience with ACSO.

Duties and Obligations

- Maintain personal Individual ACSO membership.
- Ensure the organization the member represents (if applicable) is a current ACSO member.
- Participate actively on at least one Board Committee or Task Force.
- Commit to serving a three-year term with the option to renew for a second three-year term.
- Attend 75% of scheduled Board and committee meetings, in person or virtually. Board members are responsible for their own travel and accommodations for board meetings if they are held in person.
- Contribute to ACSO on an annual basis and ask others to do so.
- Stay informed on program and financial activities of ACSO in order to make sound judgments.
- Participate actively in recruiting new members, renewing current members, and thanking them for their membership.
- Provide professional support and counsel in areas of competence and experience.
- Participate in the Annual Conference and programs whenever possible; encourage staff and board members from his/her organization to attend; sponsor sessions and assist in securing items for

raffles and auctions; support other programs or events by attendance and/or soliciting attendance by others.

Giving Policy

- Each member shall be personally responsible for participating in the Annual Fund and in other fundraising programs or ACSO events. The expectation is that 100% of the Directors shall make a \$500 contribution to the Annual Fund, or a gift in an amount that is personally meaningful.
- In addition, board members are encouraged (but not required) to make additional annual fund gifts and sponsor (\$500-\$1,000) or acquire sponsors for the Annual Conference.

General Committee Responsibilities

ACSO currently has three standing committees: Executive, Internal Affairs (Finance), and Governance, and several other committees that are annually appointed by the President, such as Conference Planning, Diversity/Equity/Inclusion (DEI), and Fundraising.

- Regularly attend committee meetings in person or virtually.
- Make serious commitment to participate actively in committee work.
- Volunteer for and willingly accept assignments and complete them thoroughly and on time.
- Stay informed about committee matters; prepare well for meetings; and review and comment on minutes and reports.
- Actively participate in the committee's planning efforts.
- Report on committee activities and recommendations at Board meetings.