



## ACSO Executive Leadership Award

### DESCRIPTION

The Executive Leadership Award recognizes the chief executive officer, executive director, or managing director of an ACSO member organization for extraordinary leadership in the classical music field by advancing the mission of their organization, creating a vision that inspires others, creating strategies to overcome challenges, and uniting a team to meet the demands of the changing world of classical music performance.

This leader has built an organizational culture and strategy that causes the institution to be an indispensable member of its community and has led their organization to evolve as its audience diversifies, changes, and grows. Throughout their leadership experience, this individual has encouraged innovation and creative independence among employees, enabling them to do their best work, and has demonstrated a special ability to identify and foster future leaders for the sector. This person effectively aligns artistic and administrative goals and uses their position to ensure that the organization is a reflection of and is in service to its unique, diverse, and evolving community.

Throughout their career, this person has been the embodiment of ACSO's vision that the classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

### SELECTION CRITERIA

#### Nominees

- Nominee's organization must be a current member of ACSO
- Must be the CEO, executive director, or managing director of their organization
- Nominee must be a paid employee (part time or full time) at an organization of any budget size
- Nominee must have strengthened and transformed the organization that he/she leads (specific examples of the individual's impact must be provided)

#### Nominator

- May be a member of the board of directors, a member of the organization's senior leadership, music director, musician, a peer, or may be a self-nomination.



## NOMINATION AND REVIEW PROCESS

**The Nominator must complete and submit the online application by Friday, May 14, 2021.**

The ACSO Awards Committee will complete its review and selection process and the winner will be notified by late June and the public announcement will be made in July. ACSO will provide the awardee's organization with a press release that can be customized to send to local media.

The award will be presented at ACSO's virtual Annual Meeting during the 2021 Annual Conference Online (Aug 2-13).

## APPLICATION

### Narrative questions

1. Describe how nominee creates a vision and inspires others to embrace that vision. (250 words)
2. Describe how the nominee, under difficult circumstances, has led the organization forward during the COVID-19 pandemic. (250 words)
3. Describe how the nominee successfully engages with staff, board, and musicians to build collaborative plans of action to address the challenges. (250 words)
4. Describe how nominee is promoting and cultivating a diverse team and future leadership that is reflective of the organization's evolving community and championing the principles of equity and inclusion. (250 words)
5. Describe how nominee aligns the organization's operational, financial, technological, and artistic resources to encourage cooperation. (250 words)

Include a high-resolution photo and a short bio of the nominee.