

ACSO Executive Leadership Award

DESCRIPTION

The **Executive Leadership Award** recognizes the chief executive officer, executive director, or managing director of an ACSO member organization for extraordinary leadership in the classical music field by advancing the mission of his/her organization, creating a vision that inspires others, creating strategies to overcome challenges, and uniting a team to meet the demands of the changing world of classical music performance. This leader has built an organizational culture and strategy that causes the institution to be an indispensable member of its community and has led their organization to evolve as its audience diversifies, changes, and grows. Throughout his/her leadership experience, this individual has encouraged innovation and creative independence among employees, enabling them to do their best work, and has demonstrated a special ability to identify and foster future leaders for the sector. This person effectively aligns artistic and administrative goals and uses his/her position to ensure that the organization is a reflection of and is in service to its unique, diverse, and evolving community.

Throughout his/her career, this person has been the embodiment of ACSO's vision that the classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

SELECTION CRITERIA

Nominees:

- Nominee's organization must be a current member of ACSO
- Must be the CEO, executive director, or managing director of his/her organization
- Nominee must be a paid employee (part time or full time) at an organization of any budget size
- Must have strengthened and transformed the organization that he/she leads (specific examples of the individual's impact must be provided)

Nominator

- May be a member of the board of directors, a member of the organization's senior leadership, music director, musician, a peer, or may be a self-nomination



June 2020

APPLICATION

Narrative questions

1. Describe how the nominee, under difficult circumstances, has led the organization forward during the COVID-19 pandemic.
2. Describe how the nominee creates a vision and inspires others to embrace that vision.
3. Describe how the nominee successfully engages with staff, board and musicians to build collaborative plans of action to address the challenges of COVID-19.
4. Describe how nominee is promoting and cultivating a diverse team and future leadership that is reflective of the organization's evolving community.
5. Describe how nominee aligns the organization's operational, financial, technological and artistic resources to encourage cooperation.

Include a high-resolution photo and bio of the nominee.